THE SCHOOL DISTRICT OF STURGEON BAY Board of Education Special Meeting & Learning Session Wednesday, May 1, 2024 Agenda with Background Notes

5:00 P.M. Board of Education Special Meeting

Board Conference Room

CALL TO ORDER:

1. Roll Call

2. Motion to Adopt Agenda

AGENDA:

1. Approve Health Insurance Offerings for 2024-2025

As Jake Holtz explained in the April 17 Board meeting, and as other communications over the past few months have shared, we've been working through a health insurance renewal process after being with Prevea360 the past five years. Our best option moving forward at this point is to continue to work with Prevea360.

Jake has been working with M3, our broker, on plan design. The updated plan designs will accompany this "mini board meeting packet" if you will for the May 1 special meeting. I should also note that Jake talked teacher members of our compensation group through information at our April 23 meeting.

A motion to approve the 2024-2025 health insurance plan design offerings as presented, is recommended.

2. Approve High School English Teacher

Principal Nerby has been working through the hiring process for this position. We are hopeful that a formal recommendation can be made in time for approval on May 1. If not, the item could receive attention next at the May 15 regular Board meeting.

3. Approve Middle School Special Education Teacher

Principal Smullen has been working through the hiring process for this position with interviews set for Thursday, April 25. We are hopeful that a formal recommendation can be made in time for approval on May 1. If not, the item could receive attention next at the May 15 regular Board meeting.

4. Approve Middle School ID/Autism Special Education Teacher

Director of Special Education and Pupil Services, Lindsay Ferry and Principal Mark Smullen are pleased to recommend Lauren Buckzo for the Middle School ID/Autism Teacher position. Lauren is a new graduate from Lewis University where she earned a Bachelor of Arts degree in Elementary and Special Education. Lauren has spent the last year working in Illinois substitute teaching in a variety of settings. Lauren has been a long-time "visitor" of Door County and as she states, "fell in love with the area years ago, and knew she always wanted to teach here." She even convinced her father to move to Sturgeon Bay years ago, so she is excited to move closer to him and begin her teaching career. In fact, when Lauren accepted the position, her first question was, "Where can I buy Clipper gear?!" Welcome to the team Lauren!

A motion to approve Lauren Buckzo for the Middle School ID/Autism Teacher position beginning with the 2024-2025 school year is recommended.

5. Adjourn Special Meeting

Approximately 5:10 P.M. immediately following Special MeetingBoard of Education Learning SessionBoard Conference Room

CALL TO ORDER:

- 1. Roll Call
- 2. Motion to Adopt Agenda

AGENDA:

- 1. Literacy Update Presentation & Discussion
- 2. Professional Staff Incentive for Unused Sick Days and PTO Follow Up Discussion
- 3. Non-teaching Staff Compensation Discussion in Preparation for Action Taken in the May 15 Regular Board Meeting
- 4. 2024-2025 Budget Update
- 5. Adjourn

NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.